



Call for Applications:
Senior Program Officer
for International Election Observation Mission

The Asian Network for Free Elections (ANFREL) is looking for a SENIOR PROGRAM OFFICER for its INTERNATIONAL ELECTION OBSERVATION MISSION pillar.

The Asian Network for Free Elections (ANFREL) is seeking a highly qualified and motivated Senior Program Officer to join our team. This position is based in Bangkok, Thailand and involves leading and coordinating international election observation missions across the Asian region.

About ANFREL

ANFREL is a leading regional network promoting and supporting democratic elections in Asia. We conduct election observation missions, provide technical assistance, and advocate for electoral reforms to ensure free, fair, and transparent elections.

Key Responsibilities:

- Lead and coordinate international election observation missions, including pre-election assessments, deployment of observers, and post-election analysis;
- Develop and maintain relationships with electoral stakeholders, including election management bodies, political parties, civil society organizations, and international partners;
- Prepare detailed mission reports, including findings and recommendations for improving electoral integrity;
- Design and conduct training programs for election observers;
- Monitor political developments in the region and provide regular updates to the ANFREL team;
- Contribute to the development of project proposals, fundraising efforts, and donor reporting; and
- Represent ANFREL at international forums, conferences, and meetings related to electoral processes and democracy.

Qualifications:

- Advanced degree in political science, international relations, law, or a related field.
- Minimum of 5 years of experience in election observation, electoral assistance, or related areas, with at least 3 years in a senior role.
- Demonstrated expertise in electoral processes, democratic governance, and human rights.
- Strong project management skills, including experience in planning, budgeting, and reporting.
- Excellent analytical and report-writing skills.
- Proven ability to work effectively in multicultural and high-pressure environments.
- Fluency in English; proficiency in additional Asian languages is an asset.
- Willingness to travel extensively and work in challenging conditions.

How to Apply:

Interested applicants are invited to submit the following documents on or before May 31, 2024:

- A cover letter detailing your suitability for the position and your motivation for applying.
- A detailed CV, including a list of and links to relevant publications and reports.
- Contact information for at least two professional references.
- Applications should be sent via email to anfrel@anfrel.org with the subject line "Senior Program Officer Application for IEOM - [Your Name]" and address your application to Ms. Brizza Rosales, Executive Director.

Additional Information:

Only shortlisted candidates will be contacted for an interview. Further, ANFREL will require a letter of recommendation from at least two professional references for the said shortlisted candidates.